CONNECT
Driving Success for the SAP Community

Accelerated BLUEFIELD™ S/4HANA Migration for INEOS Energy

INEOS Energy

SNP

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AGENDA

- Who we are
- How we run
- Why now
- Which Approach
- Degrees of Colour
- Lessons learned (so far)
- Questions

Who we are:
INEOS Group Overview

- **$65 bn** Sales
- **25,000** Employees
- **36** Businesses
  Each run their own SAP systems autonomously
- **66** million tons chemicals capacity
  (360,000 bbls/day)
- **17** million tons refinery products
- **10** million boe per annum

183
sites worldwide

31 Countries

87 sites
in Europe

38 sites
in Asia

58 sites
in Americas

How We Run: UK SAP System

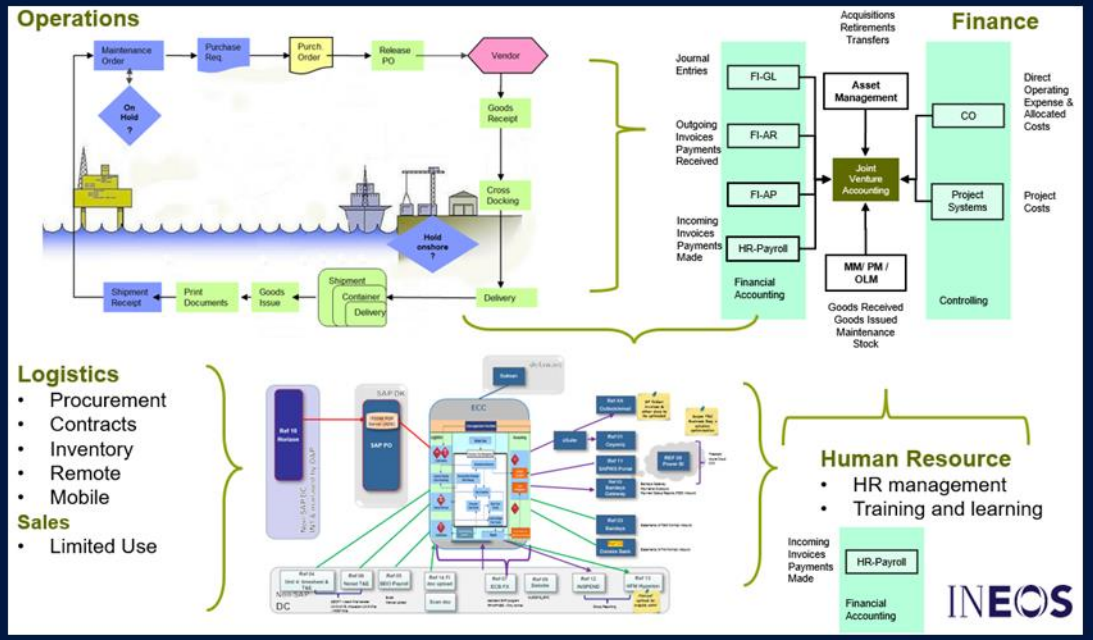
Application Overview

- Finance, JVA & Procurement
- Solution carved x3 from global centralised systems
- Data, structures, processes from 2004
- Limited integration; BI, banking, Payroll, T&E & HFM

Technical Overview

- Currently run SYBASE / Windows 2016 / BT
- Hosted and supported by 3rd Party
- Small in-house SAP IT Team
- PowerBI reporting tool of choice

ERP 6.0 Release 617 EHP7



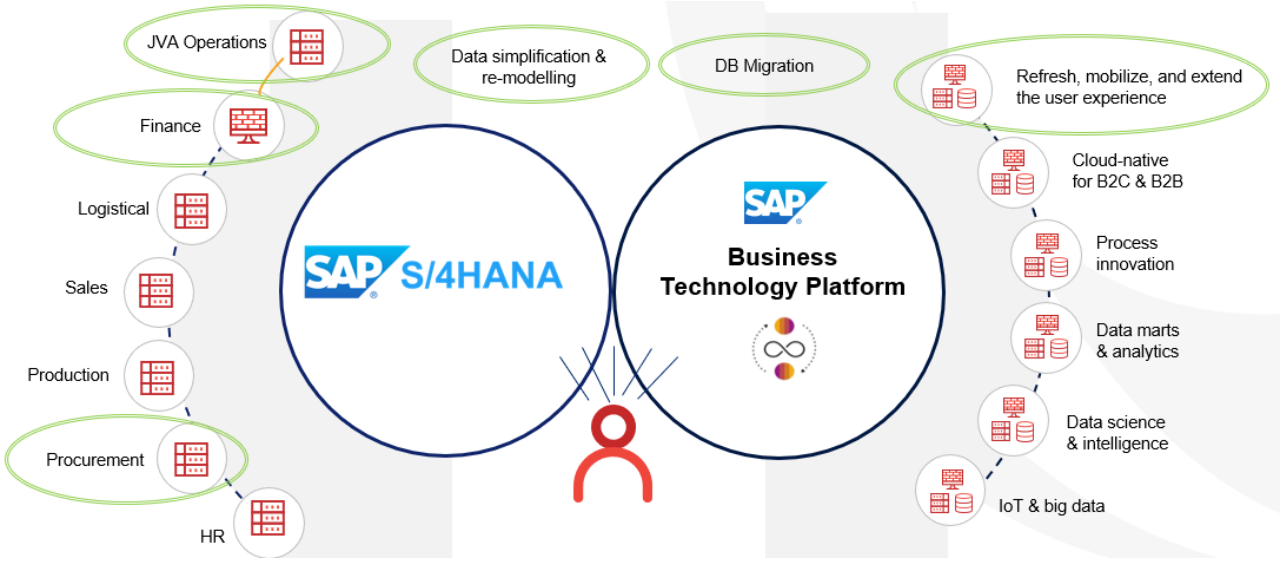
SYBASE / Windows 2016 / BT

- 3 tier landscape

Why Now: Key Decision Influencers

Selective Migration

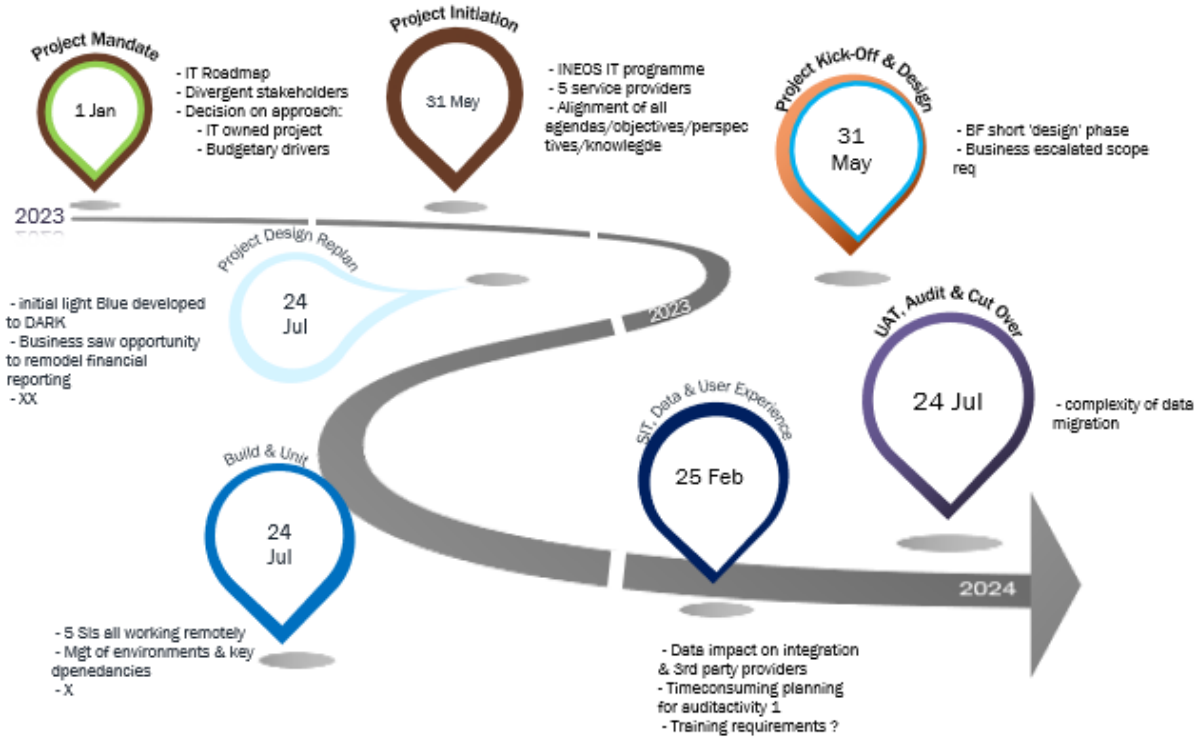
- IT: System Upgrade (window of opportunity / low cost As-Is)
- IT: Future proof / Harmonisation wider landscape
- IT: Move to Azure cloud
- Joint: Change benefit vs impact trade off
- Business: 'Run Better' inc process best practice
- Business: Data housekeeping



Which Approach: Everyone had a view (all different)

Brown, Blue, Green or S'shades!

- IT Roadmap - Brownfield
- Management of everyone's needs
- Pause – move to Light Blue
- Business drivers +
- Design call outs
- Pause – move to Dark Blue …



Lessons Learned

- Contingency?
- Cost of 3rd party data tool v SAP tool
- In-house versus SI
- Cold storage
- Savings on cloud
- As-is decision

- Qualify assessment time vs decision quality
- Work shop design out puts
- Cut-over window
- Change freeze

- Identify key skills early
- Trials of off-site part time delivery
- Day job impact
- Don’t underestimate time to manage data
- Change & Training

- Block time to build aligned detail plan
- PoC?
- Dependency's
- System management
- Test iterations

Questions?

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Thank You